

January 11, 2016

The Honorable Jeh Johnson
Secretary of Homeland Security
Washington, D.C. 20528

The Honorable Loretta Lynch
Attorney General of the United States
U.S. Department of Justice
950 Pennsylvania Avenue, NW
Washington, DC 20530-0001

Re: Notification of disabilities of persons
targeted in Central American refugee raids
and request for immediate modifications

Dear Secretary Johnson and Attorney General Lynch:

We write to add the names of 83 additional civil rights, faith, and labor organizations that have joined with 158 original signatories who last week notified you personally that a substantial proportion of the Central American refugees targeted in recent Department of Homeland Security (DHS) raids, and a substantial proportion of those who are currently in removal proceedings before the Executive Office for Immigration Review (EOIR), are disabled, as that term is defined in the Rehabilitation Act of 1973. This letter, from a total of 241 organizations, is meant to notify you of their disabilities and to request reasonable modifications to the asylum process and removal proceedings and to the current enforcement operations.

Notice of Disability Under Rehabilitation Act

Based on available information, a substantial portion of the Central American refugees who were placed in removal proceedings on or after January 1, 2014, including those who are now being targeted in ICE raids, were exposed to profound and substantial trauma in their countries of origin. Since 2014, thousands of people from Central American families, including single mothers and toddlers, have come to the United States seeking refuge from gang- and gender-based violence in their countries of origin. Families have traveled hundreds of miles through dangerous conditions to bring children to safety. A very high proportion of the Central American mothers and children now targeted for ICE raids have survived sexual assault or other forms of extreme violence, have mourned the loss of close family members to particularized violence, and today suffer the inevitable consequences of exposure to this trauma. In many cases, the harmful health consequences of this prior trauma were made even worse by the conditions of confinement DHS imposed on these families, both at the U.S. border and in family detention facilities. A June 30, 2015 complaint submitted to DHS by the American Immigration Lawyers Association, American Immigration Council, and Women's Refugee Commission ("AILA Complaint") documents the significant detrimental impact

of family detention on mothers and children who are asylum seekers and victims of trauma. A 2015 report commissioned by the Unitarian Universalist Service Committee, entitled “No Safe Haven Here: Mental Health Assessment of Women and Children Held in U.S. Immigration Detention,” provides further documentation of the negative mental health impacts of current immigration procedures.

A substantial proportion of the Central American parents and children who have sought refuge in the U.S. are suffering from severe symptoms of—and in many cases meet diagnostic criteria for—posttraumatic stress disorder, generalized anxiety, and depression. Symptoms from these and other trauma-related conditions can substantially impair and limit major life activities, including negatively impacting and interfering with the ability of these families to meaningfully participate in asylum processing and immigration removal proceedings, federal programs subject to the Rehabilitation Act. As a result, a substantial number of the Central American refugees now targeted for ICE raids are disabled, as that term is defined in the Rehabilitation Act. 42 U.S.C. § 12102(1); 29 C.F.R. § 1630.2. The violent nature in which the current DHS raids are being conducted poses substantial risk for further harm and exacerbation of traumatic symptoms.

Providing Reasonable Accommodations to Central American Refugee Families

Media reports indicate that Immigration and Customs Enforcement (ICE) has begun to conduct a series of raids to deport Central American families. These refugee families have fled particularized violence and persecution in their countries of origin and are seeking asylum and other humanitarian relief. Central American refugee families are currently subject to armed ICE officers forcing or coercing their way into homes, in some instances pulling adults and children out of bed before dawn. The violent manner in which ICE officers are conducting raids threatens to cause further harm to these disabled refugees. Mothers and children who witnessed and survived arrest, torture, and murder of family members, and attempts on their own lives, will be grossly re-traumatized by ICE raids. These refugees’ ability to advocate for themselves in removal proceedings even after entry of a final order by, for example, moving to rescind *in absentia* orders or to reopen final orders of removal will be further impaired by ICE’s actions, in violation of the Rehabilitation Act. These individuals now require reasonable modifications to DHS conduct of enforcement operations and EOIR adjudication of removal proceedings.

In addition to providing notice of disability, we request immediate modification of EOIR and DHS policies and DHS’s conduct of the raids now underway to ensure that these disabled refugees have meaningful access to their processing as asylum seekers and to their removal proceedings. DHS, EOIR, and government contractors have routinely provided families with inadequate orientation to the U.S. immigration system, a system that is supposed to guarantee the opportunity to seek asylum and other humanitarian relief. These disabled parents and children should be provided with a fair and humane process. Consequently, we request reasonable accommodations to ensure that end, including:

(1) review of the underlying removal orders on which DHS raids are purportedly based, in order to confirm that the orders were not obtained in violation of the Rehabilitation Act, *see Franco-Gonzales v. Holder*, 767 F.Supp.2d 1034 (C.D.Cal. 2010) (Rehabilitation Act applies to removal proceedings and requires reasonable modifications for disabled respondents);

(2) immediate suspension of all raids against Central American families pending conclusion of this review;

(3) provision of counsel to disabled refugees unable to represent themselves in asylum processing and removal proceedings;

(4) service of a written request for an individual or family to surrender for removal *prior* to the government conducting a raid; and

(5) any further reasonable modifications to the asylum processing, removal proceedings, and enforcement operations required for these disabled refugee families, in accordance with the Rehabilitation Act.

Without these reasonable modifications, parents and children are unable to meaningfully participate in refugee processing or removal proceedings, including an inability to pursue motions to rescind *in absentia* orders or to reopen final orders following arrest in a raid. PTSD and other trauma-induced mental impairments inhibit survivors' ability to form a coherent narrative of traumatic memories, to concentrate, and to communicate. Conditions of stress exacerbate the effects of trauma on a survivor's ability to tell her family's story. Consequently, without the requested reasonable modifications, Central American refugee families are unable to meaningfully navigate complex immigration proceedings or coherently articulate past persecution and ongoing fear as required for asylum claims. The re-traumatizing experience of arrest by armed, uniformed ICE agents who enter private homes, often without a warrant or consent, means that the current raids further prevent these disabled refugees from meaningfully participating in removal proceedings by exacerbating these trauma-induced impairments.

The Rehabilitation Act prohibits government agencies from discriminating against individuals on account of qualifying disabilities. 29 U.S.C. § 794; 42 U.S.C. § 12102(1); 28 C.F.R. § 35.130. DHS regulations require that DHS agencies provide reasonable modification to disabled individuals, pursuant to the Act. 6 C.F.R. §§ 15.1-15.70. Failure to implement reasonable modifications accommodating the disabilities of these Central American refugees constitutes a violation of civil rights statutes protecting persons with disabilities, for which you, your agencies, and your subordinate officials may be liable. 29 U.S.C. § 794; 42 U.S.C. § 12102(1); 28 C.F.R. § 35.130; 6 C.F.R. §§ 15.1-15.70.

You already know or should know of the disabilities of the families now targeted for raids, based on the medical screenings that were performed or should have been performed upon DHS's initial arrest or detention of these families and children. These screenings, along with removal proceedings, should also make you aware of the barriers to meaningful participation in removal proceedings and programs for asylum and humanitarian relief that these disabilities have caused. Accordingly, we do not believe that either this notification of disability or the specific request for reasonable modifications is required by law. Nevertheless, so as to bring this matter directly and

unambiguously to your attention, we provide this formal notice and request. Please contact Michael Wishnie at the Jerome N. Frank Legal Services Organization at Yale Law School, (203) 436-4780, michael.wishnie@yale.edu, if you would like to discuss this matter further.

Sincerely,

1199SEIU Florida
Access Living of Metropolitan Chicago
Adelante Alabama Worker Center
Advancing Justice – Asian Law Caucus
Advocacy for Justice and Peace Committee of the Sisters of St. Francis of Philadelphia
The Advocates for Human Rights
Alabama Coalition for Immigrant Justice
Alianza Americas
All Our Kin
Allard K. Lowenstein International Human Rights Clinic at Yale Law School
Alterna
American Civil Liberties Union
American Civil Liberties Union of Maryland (ACLU-MD)
American Federation of Labor – Congress of Industrial Organizations (AFL-CIO)
American Immigration Lawyers Association, Connecticut Chapter
Amistad Catholic Worker (New Haven, Connecticut)
Apostle Immigrant Services
The Arc of the United States
Arkansas Interfaith Alliance
Arkansas United Community Coalition (AUCC, Arkansas Unido)
Asian Americans Advancing Justice - Los Angeles
Asian Law Alliance
Bazelon Center for Mental Health Law
Bend the Arc, Austin, Texas
Black Network In Children's Emotional Health (BNICEH)
California Immigrant Youth Justice Alliance
CASA de Maryland
Casa Esperanza
Catholic Charities of the Archdiocese of Washington
Catholic Legal Immigration Network, Inc.
Center for Children's Advocacy
Center for Constitutional Rights
Center for Gender & Refugee Studies
Center for Latino Progress
Center for Popular Democracy
Central American Resource Center (CARECEN), Washington, District of Columbia
Central Ohio Worker Center - Columbus, Ohio
Centro de Trabajadores Unidos: Immigrant Workers Project
EL CENTRO de Igualdad y Derechos

El Centro Hispano of North Carolina
Centro Legal de la Raza
Chicago Alliance of Charter Teachers and Staff (ChiACTS, AFT Local 4343)
Chicago Appleseed Fund for Justice
Church World Service
Cleveland Jobs with Justice
La Clinica Del Pueblo
Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA)
Coalition of Residents and Immigrants in Solidarity
Collaborative Solutions for Communities
Colombia Action/Connecticut
Colorado Immigrant Rights Coalition
Community Activism Law Alliance
Community Initiatives for Visiting Immigrants in Confinement (CIVIC)
Congregations Organized for a New Connecticut (CONNECT)
Congress of Day Laborers (Congreso), New Orleans, Louisiana
Connecticut Citizen Action Group
Connecticut Hispanic Bar Association
Connecticut Immigrant Rights Alliance
Connecticut Legal Rights Project
Connecticut Legal Services, Inc.
Connecticut Students for a Dream
Connecticut Working Families Party
Conversations With Friends
Crisis Intervention Services
Dallas AFL-CIO
Disability Rights DC at University Legal Services
Disability Rights Education & Defense Fund
Doctors For Global Health
East Bay Community Law Center
Equal Rights Advocates
Equip for Equality
Faith In New Jersey
Families for Freedom
Feministing.com
First Focus
Florida Council Against Sexual Violence
Florida Immigrant Coalition
Franciscan Action Network
Franciscan Peace Center
Franciscans for Justice
FWDYale
Gamaliel Network
Gamaliel of Illinois
Georgia Detention Watch
Georgia Latino Alliance for Human Rights

Grassroots Leadership
Greater Birmingham Ministries
Greater Hartford Legal Aid
The Guatemala Human Rights Commission/USA
The Hat Project
Hesperian Health Guides
Holy Spirit Missionary Sisters, USA - Justice, Peace and Integrity of Creation
ICE Free NJ
Idaho Community Action Network (ICAN)
Illinois Coalition for Immigrant and Refugee Rights
Immigrant Defense Project
Immigrant Justice Advocacy Movement
Immigrant Justice Corps
Immigrant Law Center of Minnesota
Immigrant Legal Resource Center
The Immigration & Refugee Task Force of the Unitarian Society of New Haven
Institute for Social and Cultural Practice and Research, Inc.
Integrated Refugee & Immigrant Services (IRIS)
Interfaith Movement for Immigrant Justice (IMIrJ)
The International Institute of Connecticut (IICONN)
Iowa Coalition Against Sexual Assault
Jobs With Justice
Joint Immigration Venture
Junta for Progressive Action
Juntos
Just Associates (JASS)
Just Neighbors
Justice at Work
Justice, Peace, and Integrity of Creation Office, Sisters of St. Francis, Oldenburg, Indiana
Kids in Need of Defense (KIND, Inc.)
Know Your IX
Korean American Resource and Cultural Center, Chicago, Illinois
Korean Resource Center, Los Angeles and Orange County, California
Latin American Coalition
Latin American Youth Center / Maryland Multicultural Youth Centers
Latino Advocacy Foundation of Fairfield County
Latino Student Association at Georgia College and State University
Latino Victory Project
LatinoJustice PRLDEF
Lawyers' Committee for Civil Rights of the San Francisco Bay Area
League of United Latin American Citizens
Legal Aid Justice Center, Falls Church, Virginia
Legal Aid Society – Employment Law Center
LGBTQ+ Youth Kickback
Little Sisters of the Assumption, US Territory
Long Island Immigrant Alliance

Lowcountry Immigration Coalition
La Luz Hispana
Maine Coalition Against Sexual Assault
Make the Road Connecticut
Make the Road New Jersey
Make the Road New York
Make the Road Pennsylvania
Manos Unidas de New Britain
Maryland Coalition Against Sexual Assault
Maryland Immigrant Rights Coalition
Massachusetts Association of Hispanic Attorneys
MEChA de Yale
Mi Familia Vota
Migrant Families Popular Assembly
Migrant Justice
MomsRising
Mother Earth Latino Women Organization
Mountain View Dreamers
National Alliance to End Sexual Violence
National Center for Lesbian Rights
National Coalition Against Domestic Violence
National Council of Jewish Women
National Day Laborer Organizing Network (NDLON)
National Employment Law Project
National Immigrant Justice Center
National Immigration Law Center
National Immigration Project of the National Lawyers Guild
National Korean American Service and Education Consortium (NAKASEC)
National Latina Institute for Reproductive Health
National Network for Arab American Communities
National Women's Law Center
Neighbors Link Stamford
NETWORK, A National Catholic Social Justice Lobby
New England Joint Board of UNITE HERE
New Haven Legal Assistance Association
New Haven Peoples Center
New Haven Rising
New Jersey Youth For Immigrant Liberation
New Mexico Immigrant Law Center
New Orleans Workers Center for Racial Justice
New Sanctuary Coalition of New York
New Sanctuary Movement of Philadelphia
New Virginia Majority
New York Civil Liberties Union
New York Immigration Coalition
New York State Interfaith Network for Immigration Reform

Nisaa African Family Services
North Georgia Immigrant Justice
Northern Manhattan Coalition for Immigrant Rights
Northwest Detention Center Resistance, Tacoma, Washington
#Not1More
Olneyville Neighborhood Association
OneAmerica
Organize Now
Organized Communities Against Deportations, Chicago, Illinois
Pangea Legal Services
Pax Christi USA
The Peace House, Washington, District of Columbia
People's Health Movement – United States
Planned Parenthood of Southern New England
Portland Immigrant Rights Coalition
Presente.org
Provincial Council of the Clerics of St. Viator (Viatorians)
Public Council
Refugee and Immigrant Center for Education and Legal Services (RAICES)
Safe Silver Spring
School Sisters of St. Francis, Milwaukee, Wisconsin
SEIU 32BJ
SEIU United Service Workers West (SEIU-USWW)
Senior & Disability Action
Service Employees International Union (SEIU)
Services, Immigrant Rights, and Education Network (SIREN)
Sex Workers Project at the Urban Justice Center
Showing Up for Racial Justice
Sisters and Brothers of Immigrants
Sisters of Mercy South Central Community
Sisters of St. Francis of the Neumann Communities
Sisters of St. Francis, Clinton, Iowa
Sisters of the Living Word
Somos Mayfair
Southerners On New Ground
Spanish Information Network of Virginia (SINOVA)
St. Rose of Lima Roman Catholic Parish, New Haven, Connecticut
Student Action with Farmworkers
Tahirih Justice Center
Tennessee Immigrant and Refugee Rights Coalition (TIRRC)
Texas Appleseed Fund for Justice
Texas Organizing Project
Transformative Healing
UAW Local 2865 Executive Board
Undocumented Student Alliance at Kennesaw State University
Undocumented Student Alliance at University of Georgia, Athens, Georgia

Unidad Latina en Acción Connecticut
Unidad Latina en Acción New Jersey
Unitarian Universalist Service Committee
UNITE HERE International Union
UNITE HERE Local 483
United Action Connecticut
United We Dream
University of California Berkeley UAW Graduate Student Union
Urban Justice Center
Vermont Network Against Domestic and Sexual Violence
Virginia Coalition for Immigrant Rights
Voto Latino
Washington Defender Association's Immigration Project – Seattle, Washington
The Washington Lawyers' Committee for Civil Rights and Urban Affairs
We Belong Together
WeCount! – Homestead, Florida
Worker and Immigrant Rights Advocacy Clinic, Jerome N. Frank Legal Services
Organization at Yale Law School
Young Immigrants in Action

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